

one southwark

Hosted by United St. Saviour's Charity



Levelling the Playing Field

for underrepresented
young people in Southwark





02

PROGRAMME OVERVIEW

02 | About One Southwark

03 | Programme Model

04 | Programme Offer

05

BECOMING A MEMBER

05 | Eligibility

06 | Application

07 | Selection

09 | Key dates

10

ADDITIONAL PROGRAMME INFORMATION

10 | General Engagement

10 | Pathway Meetings

10 | Community of Learning Sessions

11 | Accessing Personal Support Grant

11 | Programme Exit

12

PROGRAMME CONTACTS

12 | Office

12 | Socials

About One Southwark

Southwark has been described as a 'borough of two halves', with pockets of extreme need sitting alongside considerable wealth and opportunity. The One Southwark programme, launched in March 2022, managed by United St Saviour's Charity, seeks to address the effects of this disparity on young people in the borough.

We do this by mobilising businesses, funders, community groups and residents to give their time, money, networks and influence to 'level the playing field' for underrepresented young people.

One Southwark is supported by a Coalition of local partners, designed to be 'the decision-making body for the programme, and responsible for direction, design and delivery'.

The One Southwark programme was set up as an alternative to the traditional London's Giving model that provides grants to place-based organisations. Instead, the One Southwark programme includes a package of support over two years to a group (20) of young people between the ages of 16 and 25. The package includes financial support, mentoring, events and training, and access to an 'Asset Network' of local organisations and individuals.

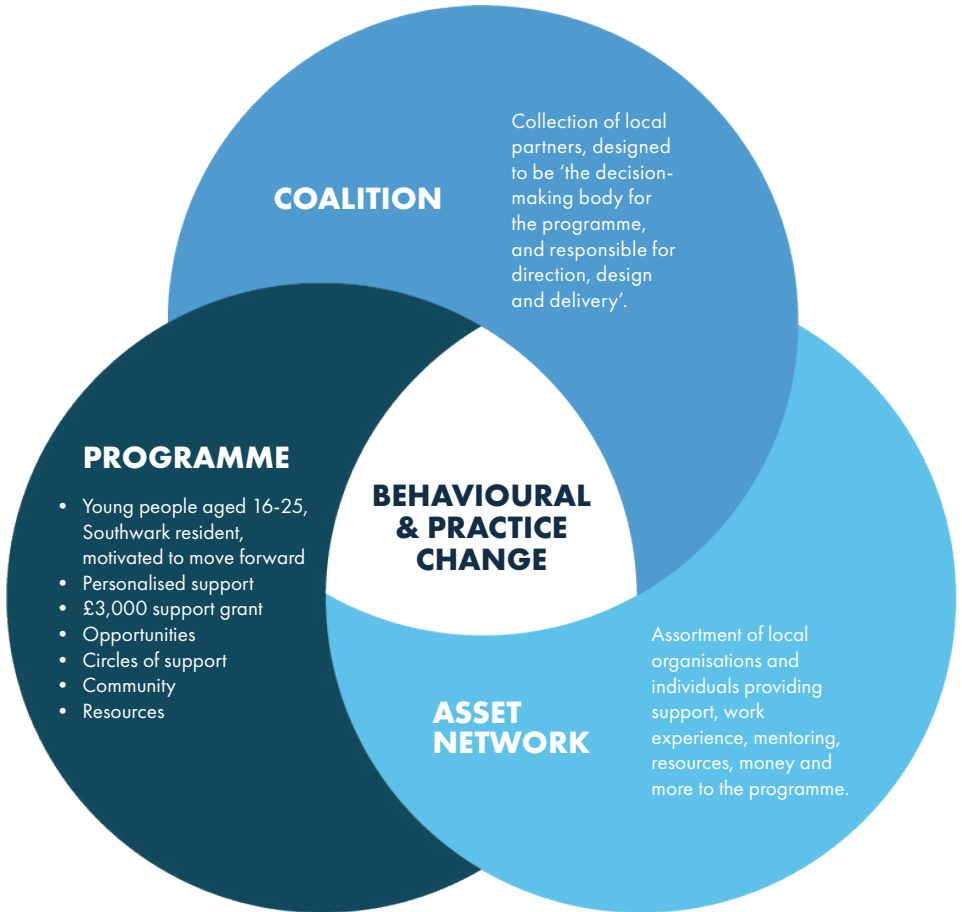
Beyond the direct support to a group of young people, the One Southwark programme also has a longer-term aspiration to influence the behaviours and practices of community stakeholders (businesses, charities, funders, statutory agencies, residents) to implement more inclusive and accessible practices towards young people in Southwark, in particular those with limited opportunities.

The principles of the programme are that:

- 1. We can all do something.** Whether a local resident, a business, or charity, everyone in Southwark (and beyond) can play their part by giving time, money, networks and influence.
- 2. Everyone is different.** We will put young people and their individual experiences at the heart, working around their very specific needs and aspirations.
- 3. The systems need to change.** We fundamentally believe that the problems do not sit with young people but with the systems they exist in. We are advocating for changes in the behaviours and practices of local institutions in support of young people.

¹Current Coalition members: United St Saviour's charity, Peabody Housing Association, Merchant Taylors Foundation, Southwark Council, Norton Rose Fulbright, Team London Bridge, Womble Bond Dickinson and The Alan and Babbette Sainsbury Charitable Fund.

Programme Model



BEHAVIOURAL & PRACTICE CHANGE

Influencing the behaviours and practices of community stakeholders (businesses, charities, funders, statutory agencies, residents) to implement more inclusive and accessible practices towards young people in Southwark, in particular those with limited opportunities.

Programme Offer

Young people selected for the programme will receive the following from us:

TWO YEARS SUPPORT

Young people will have access to at least two years support from the programme. After which we will support them to exit the programme, be referred to other service providers, become an alumni or take on ambassadorial roles.

FINANCIAL SUPPORT

Each young person will receive a personal support grant of up to £3000 to support their journey of development.

INDIVIDUAL SUPPORT

Monthly one-to-one catch-ups between the young people and programme team, focusing on goal setting, personal development and support needs.

CIRCLES OF SUPPORT

Access to our Asset Network of local organisations and individuals who can support the development of programme members by providing general or technical support, opportunities, mentoring, resources and much more.

COMMUNITY OF LEARNING SESSIONS

Group sessions supporting the collective development of our members. Sessions will be facilitated by experts and will cover such topics as financial literature, interpersonal skills, networking, personal development and much more.

PEER SUPPORT (BUDDY SYSTEM)

One of the aims of the programme is to create a network of young people who can support each other through their journey. Our 'buddy system' will ensure all our young people have at least one direct point of contact they can reach out to.

FEEDBACK MEETINGS

The views of our members will shape the programme moving forward, so it is essential that we create an environment where they are able to share their views honestly and comfortably.

Programme feedback will be captured regularly through one-to-one meeting, feedback forms, group forums, 6 monthly review meetings and other methods suggested by our members.

Eligibility

To be eligible for the programme applicants must be:



Age 16-25



A Southwark resident in need of support*

*Reviewed on a case by case basis following initial consultation



Able to commit to programme requirements

(i.e. attending one-to-one catch-ups, Community of Learning sessions and be open to taking up opportunities)



Ready to move forward in their identified primary area of development (i.e. education, employment, mental wellbeing, business development).



Application

All eligible young people are invited to apply for a place on the programme. Please note, we will only be selecting 20 young people for the programme but there will be opportunities offered to non-programme members.

Our recruitment period will run from 12pm on Monday 9th January 2024, until 6pm, Friday 15th March 2024.

The application process consists of 3 rounds:

ROUND 1 – APPLICATION SUBMISSION

Interested candidates must complete all fields on the application form. In addition, candidates will be required to produce a short personal statement, answering our 3 stated questions.

The personal statement can either be a video that is no more than 3 minutes in length or a word document, no more than 1 side of A4.

ROUND 2 – CONNECTING MEETING

All applicants will receive a call (no longer than 30 minutes) from a member of the programme team to discuss their application and the programme in more detail. At the end of the call, applicants will be informed if they have been progressed to the final application round (our Connecting Sessions).

Please note: The Connecting Calls are not interviews, they are informal conversations to place faces to our applicants and better understand their needs, enabling us to determine if we can provide them with the support they require. So our advice to applicants is just to relax and be themselves.

ROUND 3 – CONNECTING SESSIONS

We will be inviting successful applicants to attend our 3 connecting sessions, on:

2nd-4th April 2024 (venues and times TBC).

The 3 days will consist of variety of activities facilitated by local partners - providing insight into future Community of Learning sessions. The sessions are not mandatory but will contribute towards final selection.

STEP 1

Scan the QR Code to complete the **APPLICATION FORM** or follow the link below



<https://app.upshot.org.uk/signup/0e3a9b9a/>

STEP 2

Record a video answering the 3 questions below. You can also write your answers instead if you prefer.

1. Tell us about any goals you would like to achieve in the next 12-18 months. Please list a maximum of 3.
2. What is currently preventing you from achieving those goals?
3. What support will you need to achieve those goals?
4. Send the video to **onesouthwark.info@ustsc.org.uk**

Selection

Programme selection will be determined by a small committee consisting of the programme team, members of the Coalition and members from our current cohort of young people.

Young people will be selected for the programme based on their needs, the programme's ability to provide meaningful support and participation at our connecting sessions (if selected).





Key Dates/Timeline

Please make a note of key dates within our recruitment timeline:

APPLICATION STAGE

TUESDAY 9TH JANUARY

Recruitment period open

15TH MARCH | 6:00PM

Recruitment period closed

ASSESSMENT STAGE

MONDAY 18TH – FRIDAY 29TH MARCH

Application assessments by programme team

TUESDAY 2ND APRIL

Connecting Session 1

WEDNESDAY 3RD APRIL

Connecting Session 2

THURSDAY 4TH APRIL

Connecting Session 3

SELECTION STAGE

FRIDAY 5TH APRIL

Selection panel meeting

FRIDAY 5TH APRIL

Selection decision –
all round 3 applicants contacted

Additional Programme information

GENERAL ENGAGEMENT

To safeguard the programme all staff/volunteers supporting young people will be required to have an up-to-date DBS and receive a programme induction, covering organisational policies and procedures.

When an individual does not have a current DBS, they will not be able to conduct in-person lone working sessions with young people under the age of 18, will only be able to have virtual sessions with young people 18+ and must be chaperoned by staff/volunteers with a current DBS when facilitating group activities.

Engagement with our members will be a mix of in-person and virtual delivery. Our in-person sessions will be at various (risk assessed) locations around Southwark.

All virtual sessions will be hosted on secured platforms (i.e. Teams, Zoom) that are connected to staff's work accounts. Meeting invitations will be distributed via secured links and will only be sent to meeting attendees.

PATHWAY MEETINGS

The pathway meetings will be the primary vehicle of contact between our members and the programme team. Meetings will be hosted every 4-6 weeks (virtually or in-person) to discuss support requirements, accessing the personal support grant, goal setting, developing circles of support and much more.

Members are also free to contact the programme team outside of their pathway

COMMUNITY OF LEARNING SESSIONS

Our community of learning sessions have been setup to provide core development opportunities for our members. We will facilitate a suite of 8 learning modules across their two year membership (6 sessions in year 1 and 2 sessions in year 2). Topics covered will include (but not limited to) interpersonal skills, mental wellbeing, financial management, networking and much more.

Please take note of our community of learning session dates for year 1:

- **FRIDAY 12TH APRIL:** Community of Learning Session 1
- **FRIDAY 31ST MAY:** Community of Learning Session 2
- **FRIDAY 28TH JUNE:** Community of Learning Session 3
- **FRIDAY 26TH JULY:** Community of Learning Session 4
- **FRIDAY 23RD AUGUST:** Community of Learning 5
- **FRIDAY 27TH SEPTEMBER:** Community of Learning Session 6

PERSONAL SUPPORT GRANT

Each programme member will be allocated a personal support grant of £3000, split into £1500 per year. The grants have been provided to support members to navigate potential barriers, such as travel, food, childcare, technology, personal development and much more. All purchases must be discussed with the programme team, after which they will decide if the request will be granted. The programme team will support members to manage their funds to ensure they are working within budget, are appropriately using their funds, and are getting the best value for money.

Release of funds can be obtained in 3 ways:

1. **Bank transactions** – members can request for funds to be transferred into their accounts. Transactions take 3 working days.
2. **Programme purchase** – Purchases can be made by the programme team on behalf of the members. All they simply must do is send the link to items and confirm delivery address(s).
3. **Reimbursed purchase** – if possible, members are (once agreed with the programme team) able to make purchases with their own money and ask for reimbursement (which will be deducted from their grants). Reimbursements also take 3 working days to process.

Please note: receipts will be required for all purchases. Receipts must be submitted to the programme team within 2 weeks of purchase, otherwise additional funds cannot be released.

PROGRAMME EXIT

Young people can get up to two years support from the programme but they can choose to exit the programme before the expiration of their membership.


Once young people get to the end of their membership period, we will support them to decide their next steps. Young people will have the following options:


- **Transition to our alumni programme** – Upon the completion of the two years support, members will have access to additional support through our alumni programme. Should a member take up this opportunity they will receive irregular support (4-6 touch points per year), access to the asset network and other programme benefits. *Alumni members will not receive personal support grants.*
- **Up take Ambassadorial role** – members will have the opportunity to represent the programme as ambassadors, as and when opportunities arise. There will be a mix of paid and voluntary opportunities.
- **Referral to another service** – Where required members will be supported to access other programmes or services.
- **Full programme exit** – Members also have the option to fully disconnect from the One Southwark programme and opt to not be contacted or receive any additional support.

CONTACTS

For all programme enquiries please contact us via our email info.onesouthwark@ustsc.org.uk
Telephone **07306 156 482**, or on our socials.

 onesouthwark.info@ustsc.org.uk

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#OSConnects

One Southwark is driven by a coalition of local partners

